Disclosure Form Part One

227322 VEBA - CAJON VALLEY UNIFIED SCHOOL DISTRICT Home Region: Southern California 1/1/25 through 12/31/25

Principal benefits for Kaiser Permanente Traditional HMO Plan

Accumulation Period

The Accumulation Period for this plan is January 1 through December 31.

Out-of-Pocket Maximums and Deductibles

For Services that apply to the Plan Out-of-Pocket Maximum, you will not pay any more Cost Share for the rest of the Accumulation Period once you have reached the amounts listed below.

| Amounts Per Accumulation Period | Self-Only Coverage (a Family of one Member) | Family Coverage Each Member in a Family | Family Coverage Entire Family of two or | |
|---|---|---|--|--|
| | · · · · · · · · · · · · · · · · · · · | of two or more Members | more Members | |
| Plan Out-of-Pocket Maximum | \$1,500 | \$1,500 | \$3,000 | |
| Plan Deductible | None | None | None | |
| Drug Deductible | None | None | None | |
| Plan Provider Office Visits | | You Pay | | |
| Most Primary Care Visits and most Non-Physician Specialist Visits | | | | |
| Most Physician Specialist Visits | | | | |
| Routine physical maintenance exams, including well-woman exams | | | | |
| Well-child preventive exams (through age 23 months) | | | | |
| Routine eye exams with a Plan Optometrist | | | | |
| Urgent care consultations, evaluations, and treatment | | | | |
| Most physical, occupational, and speech therapy | | • | | |
| Telehealth Visits | | | You Pay | |
| Primary Care Visits and Non-Physician Specialist Visits by interactive | | | | |
| video or telephone Physician Specialist Visits by interactive video or telephone | | | No charge No charge | |
| | | - | | |
| Outpatient Services Outpatient surgery and certain other outpatient procedures | | | You Pay \$10 per procedure | |
| Most immunizations (including the vaccine) | | | | |
| Most X-rays and laboratory tests | | | | |
| Hospital Inpatient Services | | You Pay | | |
| Room and board, surgery, anesthesia, | X-rays laboratory tests and | | | |
| drugs | | | | |
| • | | | | |
| Emergency department visits | | | | |
| Note: If you are admitted directly to the instead of the emergency department | hospital as an inpatient for o | covered Services, you will pa | | |
| Ambulance Services | | Vou Boy | | |
| | | You Pay | | |
| Ambulance Services | | | | |
| | | | | |
| Ambulance Services Prescription Drug Coverage Covered outpatient items in accord with Most generic items (Tier 1) at a Plan order service | h our drug formulary guidelin Pharmacy or through our ma | No charge You Pay les: ail- \$10 for up to a 100-day | supply | |
| Ambulance Services Prescription Drug Coverage Covered outpatient items in accord with Most generic items (Tier 1) at a Plan order service Most brand-name items (Tier 2) at a mail-order service | h our drug formulary guidelin Pharmacy or through our ma Plan Pharmacy or through or | No charge You Pay ail- \$10 for up to a 100-day ur \$10 for up to a 100-day | supply | |
| Ambulance Services Prescription Drug Coverage Covered outpatient items in accord with Most generic items (Tier 1) at a Plan order service Most brand-name items (Tier 2) at a | h our drug formulary guidelin Pharmacy or through our ma Plan Pharmacy or through or | No charge You Pay ail- \$10 for up to a 100-day ur \$10 for up to a 100-day | supply | |
| Ambulance Services Prescription Drug Coverage Covered outpatient items in accord with Most generic items (Tier 1) at a Plan order service Most brand-name items (Tier 2) at a mail-order service Most specialty items (Tier 4) at a Plan Durable Medical Equipment (DME) | h our drug formulary guidelin Pharmacy or through our ma Plan Pharmacy or through ou n Pharmacy | No charge You Pay ail- ail- \$10 for up to a 100-day ur \$10 for up to a 100-day ur \$10 for up to a 30-day s You Pay | supply | |
| Ambulance Services Prescription Drug Coverage Covered outpatient items in accord with Most generic items (Tier 1) at a Plan order service Most brand-name items (Tier 2) at a mail-order service Most specialty items (Tier 4) at a Plan Durable Medical Equipment (DME) DME items as described in the <i>EOC</i> | h our drug formulary guidelin Pharmacy or through our ma Plan Pharmacy or through ou n Pharmacy | No charge You Pay ail- ail- \$10 for up to a 100-day ur \$10 for up to a 100-day \$10 for up to a 30-day s \$10 for up to a 30-day s You Pay | supply | |
| Ambulance Services Prescription Drug Coverage Covered outpatient items in accord with Most generic items (Tier 1) at a Plan order service Most brand-name items (Tier 2) at a mail-order service Most specialty items (Tier 4) at a Plan Durable Medical Equipment (DME) DME items as described in the EOC | h our drug formulary guidelin Pharmacy or through our ma Plan Pharmacy or through ou n Pharmacy | No charge You Pay ies: ail- \$10 for up to a 100-day ur \$10 for up to a 100-day ur \$10 for up to a 30-day s You Pay No charge You Pay | supply | |
| Ambulance Services Prescription Drug Coverage Covered outpatient items in accord with Most generic items (Tier 1) at a Plan order service Most brand-name items (Tier 2) at a mail-order service Most specialty items (Tier 4) at a Plan Durable Medical Equipment (DME) DME items as described in the EOC Mental Health Services Inpatient psychiatric hospitalization | h our drug formulary guidelin Pharmacy or through our ma Plan Pharmacy or through ou n Pharmacy | No charge You Pay ail- ail- \$10 for up to a 100-day ur \$10 for up to a 100-day ur \$10 for up to a 30-day s You Pay No charge You Pay No charge You Pay No charge No charge | supply | |
| Ambulance Services Prescription Drug Coverage Covered outpatient items in accord with Most generic items (Tier 1) at a Plan order service Most brand-name items (Tier 2) at a mail-order service Most specialty items (Tier 4) at a Plan Durable Medical Equipment (DME) DME items as described in the <i>EOC</i> Mental Health Services Inpatient psychiatric hospitalization Individual outpatient mental health eva | h our drug formulary guidelin Pharmacy or through our ma Plan Pharmacy or through ou n Pharmacy luation and treatment | No charge You Pay ail- ail- \$10 for up to a 100-day ur \$10 for up to a 100-day ur \$10 for up to a 30-day s You Pay No charge You Pay No charge You Pay No charge \$10 per visit | supply | |
| Ambulance Services Prescription Drug Coverage Covered outpatient items in accord with Most generic items (Tier 1) at a Plan order service Most brand-name items (Tier 2) at a mail-order service Most specialty items (Tier 4) at a Plan Durable Medical Equipment (DME) DME items as described in the <i>EOC</i> Mental Health Services Inpatient psychiatric hospitalization Individual outpatient mental health eva Group outpatient mental health treatment | h our drug formulary guidelin Pharmacy or through our ma Plan Pharmacy or through ou n Pharmacy luation and treatment | No charge You Pay ail- ail- \$10 for up to a 100-day ur \$10 for up to a 100-day \$10 for up to a 30-day s You Pay \$10 for up to a 30-day s You Pay No charge You Pay No charge You Pay \$10 per visit | supply | |
| Ambulance Services Prescription Drug Coverage Covered outpatient items in accord with Most generic items (Tier 1) at a Plan order service Most brand-name items (Tier 2) at a mail-order service Most specialty items (Tier 4) at a Plan Durable Medical Equipment (DME) DME items as described in the <i>EOC</i> Mental Health Services Inpatient psychiatric hospitalization Individual outpatient mental health eva | h our drug formulary guidelin Pharmacy or through our ma Plan Pharmacy or through ou n Pharmacy Iuation and treatment | No charge You Pay ail- ail- \$10 for up to a 100-day ur \$10 for up to a 100-day wr \$10 for up to a 30-day s You Pay No charge You Pay Mo charge You Pay Mo charge You Pay Mo charge You Pay Mo charge You Pay | supply | |

| Disclosure Form Part One | (continued) | |
|--|---|--|
| Substance Use Disorder Treatment | You Pay | |
| Individual outpatient substance use disorder evaluation and treatment Group outpatient substance use disorder treatment | \$10 per visit \$5 per visit | |
| Home Health Services | You Pay | |
| Home health care (up to 100 visits per Accumulation Period) | No charge | |
| Other | You Pay | |
| Hearing aids every 36 months | Amount in excess of \$5,000 Allowance for each ear | |
| Skilled nursing facility care (up to 100 days per benefit period) | No charge | |
| Prosthetic and orthotic devices as described in the EOC | No charge | |
| Services to diagnose or treat infertility and artificial insemination (such | | |
| as outpatient procedures or laboratory tests) as described in the <i>EOC</i> | the Cost Share you would pay if the Services were to treat any other condition | |
| Assisted reproductive technology ("ART") Services | | |

This is a summary of the most frequently asked-about benefits. This chart does not explain benefits, Cost Share, out-ofpocket maximums, exclusions, or limitations, nor does it list all benefits and Cost Share amounts. For a complete explanation, please refer to the *EOC*.

Disclosure Form Part Two

The *Disclosure Form Part Two* provides an overview of important features of your Health Plan membership, including how to obtain Services, principal exclusions, and important notices. To view or download a copy, go to <u>kp.org/choosekp</u> or call Member Services at 1-800-464-4000 (TTY users call 711).