



CAJON VALLEY UNION SCHOOL DISTRICT PERSONNEL COMMISSION

Job Class Description

<u>LIFEGUARD</u>			
DEPARTMENT/SITE:	School Site	SALARY SCHEDULE:	Classified Bargaining Unit
		SALARY RANGE:	13 Schedule
		WORK YEAR:	10-12 Months (197/206/237 Work Days)
REPORTS TO:	Site Administrator	FLSA:	Non-Exempt

BASIC FUNCTION:

Provide lifeguard services; observe pool areas to detect possible drownings or swimmers needing assistance; perform life-saving techniques or resuscitation methods as required; promote and ensure swimmers are abiding by pool rules, regulations, and policies; serve as a role model and develop positive relationships with students. During inclement weather, assist the physical education teacher during the physical education instructional periods. The incumbents in this classification assist in providing students with pool safety and physical education support and assistance which directly supports student learning.

ESSENTIAL FUNCTIONS, DUTIES, AND TASKS:

The following list of functions, duties, and tasks is typical for this classification. Incumbents may not perform all the listed duties and/or may be required to perform other closely related or department-specific functions, duties, and tasks from those set forth below to address business needs and changing business practices.

Provide lifeguard services and monitor swimming pool activities to maintain a safe, healthy, and controlled environment for students; warn swimmers of improper activities or dangers; administer life-saving techniques, resuscitation, or first aid when necessary; enter water to rescue persons in distress; observe pool activities in accordance with established rules, regulations, and policies.

Assist in preparing the swimming pool and surrounding areas for pool activities; set up pool equipment as directed; install and remove goals and lap lanes as needed; assist in setting up for and cleaning up after pool use.

Observe student behavior in the pool and surrounding area; ensure students remain in authorized areas of the pool; communicate with administrators, faculty, and staff regarding student behavior and assigned activities; report incidents involving students to appropriate staff or administrators.

Identify safety issues, threats, and incidents; enter pool and swim to rescue and retrieve students/adults as needed; utilize rescue equipment; inspect and assure proper operating condition of rescue equipment.

Monitors swimming pool grounds for the purpose of ensuring the safety of students; make adjustments as necessary.

Maintain routine records and logs related to assigned activities; prepare incident forms as needed.

Perform classification-related duties as assigned for ensuring the efficient and effective functioning of the work unit and the District, including various mandatory District trainings.

ESSENTIAL FUNCTIONS, DUTIES, AND TASKS (INCLEMENT WEATHER):

Under the direction of the certificated teacher, assist students, individually or in groups, with physical education class activities and games; monitor and reinforce learning concepts.

Maintain and issue physical education and athletic equipment by marking, cleaning, repairing, and storing as necessary; assist in setting up and taking down equipment and materials as needed.

Perform record keeping and clerical functions; maintain inventory and accurate records of lockers, equipment, and supplies.

Communicate with administrators, faculty, and staff regarding student behavior and assigned activities; report incidents involving students to appropriate staff or administrators.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Principles and practices of swimming, lifeguarding, and water safety.

Swimming strokes and water safety and breathing techniques used by individuals of different age groups.

Rescue methods.

Methods and techniques of first aid and CPR.

Methods of maintaining physical education equipment and related facilities in a safe and clean manner.

Health and safety regulations.

Oral and written communication skills.

Interpersonal skills using tact, patience, and courtesy.

Principles and rules of a variety of sports and activities utilized in physical education.

Inventory and record-keeping techniques.

Local codes, laws and regulations.

ABILITY TO:

Perform lifeguarding duties including water rescues.

Explain and enforce applicable rules and regulations.

Monitor activities to ensure the well-being and safety of students.

Respond to emergency situations and administer first aid and CPR as necessary.

Assist and participate in physical education activities.

Assist in planning and implementing activities.

Operate a computer and assigned software.

Be flexible and adapt to changes in routine and duties.

Be reliable in attendance and punctuality.

Understand and follow oral and written instructions.

Communicate effectively both orally and in writing.

Maintain assigned locations in a safe, clean, and orderly manner.

Establish and maintain effective working relationships with others.

EDUCATION AND EXPERIENCE:

Any combination equivalent to: graduation from high school, or equivalent and one year lifeguard experience. Experience working with school-aged youth in physical activities preferred.

LICENSES AND OTHER REQUIREMENTS:

Valid CPR/AED for Professional Rescuer Certificate or equivalent.

Valid Lifeguard certification issued by the American Red Cross
Possession of a current First Aid Card. Online certificates are not accepted. Maintain up-to-date certificates in CPR and First Aid.

WORKING CONDITIONS:

ENVIRONMENT:

Seasonal heat and cold or adverse weather conditions
Indoor and outdoor working environment.
Work in water.
May conduct lifeguard duties during field trips or school events.

PHYSICAL DEMANDS:

Swimming.
Sitting or standing for extended periods of time.
Stooping, reaching, bending, climbing and swimming.
Seeing in normal visual range with or without correction to read a variety of materials and monitor student behaviors.
Hearing in normal audio range with or without correction.
Regularly lift, carry, push, pull and/or move up to 50 pounds, and occasionally lift and/or move more than 50 pounds with assistance.

HAZARDS:

Potential exposure to communicable diseases and contact with blood and other body fluids.
Potential exposure to physical injury from aggressive behavior.
Potential exposure to hazardous chemicals, harsh or toxic substances, and vapors related to pool maintenance.

CLEARANCES:

Criminal Justice Fingerprint / Background
Tuberculosis
Pre-placement Physical and Drug Screen

JOB CLASS HISTORY

New Approved PC: 06/2024 GB: 06/2024