



CERTIFICATED STUDENT SERVICE PROVIDERS' SALARY SCHEDULE 2023-2024

750 E. Main Street, El Cajon, CA 92020
www.cajonvalley.net

Board Approved: November 14, 2023
Effective: July 1, 2023 (7.0% COLA)

STEP	School Nurses					Extended Year School Nurses				
	GROUP I 191 Days Regular Credential	GROUP II 191 Days Bachelors +15 Units	GROUP III 191 Days Bachelors +30 Units	GROUP IV 191 Days MA or BA +45 Units	GROUP V 191 Days MA + 24 Units or BA + 60 Units which includes a Masters	GROUP I 211 Days Regular Credential	GROUP II 211 Days Bachelors +15 Units	GROUP III 211 Days Bachelors +30 Units	GROUP IV 211 Days MA or BA +45 Units	GROUP V 211 Days MA + 24 Units or BA + 60 Units which includes a Masters
	Range 11	Range 12	Range 13	Range 26	Range 27	Range 28	Range 29	Range 30	Range 31	Range 32
1	66,455	71,990	81,406	84,730	91,926	73,414	79,528	89,930	93,602	101,552
2	66,455	71,990	81,406	84,730	91,926	73,414	79,528	89,930	93,602	101,552
3	66,455	71,990	81,406	86,213	93,535	73,414	79,528	89,930	95,241	103,329
4	66,455	71,990	81,406	86,213	93,535	73,414	79,528	89,930	95,241	103,329
5	66,455	71,990	83,034	87,722	95,172	73,414	79,528	91,729	96,908	105,138
6	66,455	71,990	83,034	87,722	95,172	73,414	79,528	91,729	96,908	105,138
7	66,455	71,990	83,034	89,257	96,838	73,414	79,528	91,729	98,603	106,978
8	66,455	71,990	83,034	89,257	96,838	73,414	79,528	91,729	98,603	106,978
9	66,455	71,990	84,176	90,265	98,573	73,414	79,528	92,990	99,717	108,895
10	66,455	71,990	84,176	90,265	98,573	73,414	79,528	92,990	99,717	108,895
11	66,455	71,990	84,176	93,035	101,895	73,414	79,528	92,990	102,777	112,565
12	66,455	71,990	84,176	95,806	105,217	73,414	79,528	92,990	105,838	116,234
13	66,455	71,990	84,176	98,573	108,541	73,414	79,528	92,990	108,895	119,907
14	66,455	71,990	84,176	101,342	111,864	73,414	79,528	92,990	111,954	123,578
15	66,455	71,990	84,176	103,230	113,752	73,414	79,528	92,990	114,040	125,664
16	66,455	71,990	84,176	105,118	115,640	73,414	79,528	92,990	116,126	127,750
17	66,455	71,990	84,176	107,006	117,528	73,414	79,528	92,990	118,212	129,836
18	66,455	71,990	84,176	108,894	119,416	73,414	79,528	92,990	120,298	131,922
19	66,455	71,990	84,176	110,782	121,304	73,414	79,528	92,990	122,384	134,008
20	66,455	71,990	84,176	110,782	123,192	73,414	79,528	92,990	122,384	136,094
21	66,455	71,990	84,176	110,782	125,080	73,414	79,528	92,990	122,384	138,180
22	66,455	71,990	84,176	110,782	126,968	73,414	79,528	92,990	122,384	140,266
23	66,455	71,990	84,176	110,782	128,856	73,414	79,528	92,990	122,384	142,352
24	66,455	71,990	84,176	110,782	130,744	73,414	79,528	92,990	122,384	144,438
25	66,455	71,990	84,176	110,782	132,632	73,414	79,528	92,990	122,384	146,524
26	66,455	71,990	84,176	110,782	134,520	73,414	79,528	92,990	122,384	148,610
27-36	66,455	71,990	84,176	110,782	136,408	73,414	79,528	92,990	122,384	150,696

Work Year: Nurses 191 days; Extended Year School Nurses 211 days; Speech and Language Pathologists 186 days; Psychologists 186; Counselors 191 days. Value Steps added after Step 14: Nurses \$1,888; Extended Year Nurses \$2,086; SLPs \$1,672; Counselors \$1,888; Psychologists \$1,839; Early Start \$1,852.



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STEP	Speech and Language Pathologists				Counselors		Psychologists	
	GROUP IV 186 Days MA or BA +45 Units	GROUP IV 206 Days MA or BA +45 Units	GROUP V 186 Days MA + 24 Units or BA + 60 Units which includes a Masters	GROUP V 206 Days MA or BA +60 Units	GROUP IV 191 Days MA or BA +45 Units	GROUP V 191 Days MA + 24 Units or BA + 60 Units which includes a Masters	GROUP V 186 Days MA + 24 Units or BA + 60 Units which includes a Masters	GROUP V-19 186 Days MA + 24 Units or BA + 60 Units + MA + Doctorate
	Range 20	Range 21	Range 22	Range 23	Range 24	Range 25	Range 17	Range 19
1	82,512	91,384	89,520	99,146	65,347	68,671	73,560	74,560
2	82,512	91,384	89,520	99,146	68,117	71,990	77,116	78,116
3	83,956	92,984	91,087	100,881	70,884	75,313	80,675	81,675
4	83,956	92,984	91,087	100,881	73,652	78,639	84,238	85,238
5	85,425	94,610	92,681	102,647	76,424	81,962	87,798	88,798
6	85,425	94,610	92,681	102,647	79,191	85,284	91,356	92,356
7	86,920	96,266	94,303	104,443	81,962	88,606	94,915	95,915
8	86,920	96,266	94,303	104,443	84,730	91,926	98,472	99,472
9	87,902	97,354	95,993	106,315	87,499	95,250	102,033	103,033
10	87,902	97,354	95,993	106,315	90,265	98,573	105,592	106,592
11	90,600	100,342	99,228	109,898	93,035	101,895	109,151	110,151
12	93,298	103,330	102,463	113,481	95,806	105,217	112,709	113,709
13	95,993	106,315	105,700	117,066	98,573	108,541	116,270	117,270
14	98,689	109,301	108,936	120,650	101,342	111,864	119,830	120,830
15	100,361	111,153	110,608	122,502	103,230	113,752	121,669	122,669
16	102,033	113,005	112,280	124,354	105,118	115,640	123,508	124,508
17	103,705	114,857	113,952	126,206	107,006	117,528	125,347	126,347
18	105,377	116,709	115,624	128,058	108,894	119,416	127,186	128,186
19	107,049	118,561	117,296	129,910	110,782	121,304	129,025	130,025
20	107,049	118,561	118,968	131,762	110,782	123,192	130,864	131,864
21	107,049	118,561	120,640	133,614	110,782	125,080	132,703	133,703
22	107,049	118,561	122,312	135,466	110,782	126,968	134,542	135,542
23	107,049	118,561	123,984	137,318	110,782	128,856	136,381	137,381
24	107,049	118,561	125,656	139,170	110,782	130,744	138,220	139,220
25	107,049	118,561	127,328	141,022	110,782	132,632	140,059	141,059
26	107,049	118,561	129,000	142,874	110,782	134,520	141,898	142,898
27-36	107,049	118,561	130,672	144,726	110,782	136,408	143,737	144,737

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SALARY PLACEMENT CONDITIONS (TK - 8 CERTIFICATED STUDENT SERVICE PROVIDERS)

INITIAL SALARY PLACEMENT

Credit for related experience shall be granted on a year-for-year basis up to a maximum of ten steps on the salary schedule for any combination of the following experience:

Creditable service:

1. Military service in lieu of experience up to a maximum of three (3) steps
 - a. Service of 10 - 19 months = 1 step
 - b. Service of 20 - 29 months = 2 steps
 - c. Service of 30 months or more = 3 steps
2. Service as a registered nurse (applicable to school nurses only)
3. Service as a Licensed Speech & Language Pathologist or Psychologist in a clinical setting
4. Service as a School Counselor, working under California credential requirement (School Counselors Only)

COLLEGE TRAINING CREDIT

Salary increases for additional college training subsequent to the date of the Bachelor or Master's degree is based on semester units officially documented. Official transcripts must accompany requests for salary group placement changes. Salary group placement adjustments will become effective the first day of the month following receipt of official transcripts.

1. Graduate units - approved without question
2. Credit allowed for upper and lower division units completed after employment begins is subject to District approval

EARNED DOCTORATE

Holders of an earned doctorate shall receive \$1,000 annually.

ADDITIONAL TIME (Hourly rate(s) for additional services as outlined in the Collective Bargaining Agreement)

July 1, 2023 - November 30, 2023	December 1, 2023 - June 30, 2024
Without Students: \$38.26/hour	Without Students: \$40.94/hour
With Students: \$40.36/hour	With Students: \$43.19/hour

Eligible employees may enroll in a health and/or dental insurance plan, or make changes to their current elections, within 30 days of their hire date, during the Open Enrollment period, and/or for a qualifying event. Forms are available online or in the Personnel and Payroll Departments